Translation

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### Summary of Consolidated Financial Results for the Six Months Ended September 30, 2020 (Based on Japanese GAAP)

November 13, 2020

Company name:	Human Holdings Co., Ltd.		
Stock exchange listing:	: Tokyo		
Stock code:	2415 URL https://www.athuman.co	m/	
Representative:	Representative Director, President and CEO	Tomonari Sato	
Inquiries:	Director, Corporate Planning Division	Yasuhiro Sato	TEL 03-6846-8002
Scheduled date to file Quarterly Securities Report:		November 13, 2020	
Scheduled date to comr	mence dividend payments:	_	
Preparation of supplem	entary material on quarterly financial results:	Yes	
Holding of quarterly fir	nancial results meeting:	Yes (for institutional i	investors and analysts)

(Amounts less than one million yen are rounded down)

 1. Consolidated financial results for the six months ended September 30, 2020 (from April 1, 2020 to September 30, 2020)

 (1) Consolidated operating results (cumulative)

 Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Six months ended September 30, 2020	42,005	(1.4)	1,237	28.5	1,438	45.0	751	74.6
Six months ended September 30, 2019	42,585	2.5	963	10.8	992	15.1	430	(15.4)

	Earnings per share	Diluted earnings per share
	Yen	Yen
Six months ended September 30, 2020	69.06	-
Six months ended September 30, 2019	39.56	-

#### (2) Consolidated financial position

	Total assets	Net assets	Equity ratio
	Millions of yen	Millions of yen	%
As of September 30, 2020	41,803	11,900	28.5
As of March 31, 2020	40,154	11,323	28.2

#### 2. Cash dividends

		Annual dividends per share							
	1st quarter-end	st quarter-end 2nd quarter-end 3rd quarter-end Fiscal year-end Total							
	Yen	Yen	Yen	Yen	Yen				
Year ended March 31, 2020	_	0.00	_	16.00	16.00				
Year ending March 31, 2021	-	0.00							
Year ending March 31, 2021 (Forecast)			-	5.50	5.50				

#### 3. Forecast of consolidated financial results for the year ending March 31, 2021 (from April 1, 2020 to March 31, 2021)

Percentages indicate year-on-year changes									
	Net sales		Operating profit Or		Ordinary profit		Profit attributable to owners of parent		Earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Full year	85,812	(0.2)	1,415	(29.3)	1,499	(29.5)	288	(66.0)	26.52

4. Notes				
(1) Changes in significant subsidiaries during the six months ended September 30, 2020 (changes in specified subsidiaries resulting in the change in scope of consolidation):				
(changes in specified substationes resulting in	i the change in scope of et	nisondation).		
(2) Application of special accounting methods for preparing quarterly consolidated financial statements:				
(3) Changes in accounting policies, changes in a	ccounting estimates, and r	estatement of prior period finan	cial statemer	nts
Changes in accounting policies due to revis	ions to accounting standar	ds and other regulations:	No	
Changes in accounting policies due to other	reasons:		No	
Changes in accounting estimates:			No	
Restatement of prior period financial staten	nents:		No	
(4) Number of issued shares (common shares)				
Total number of issued shares at the end of	the period (including treas	sury shares)		
As of September 30, 2020	10,987,200 shares	As of March 31, 2020		10,987,200 shares
Number of treasury shares at the end of the	period			
As of September 30, 2020	109,159 shares	As of March 31, 2020		109,159 shares
Average number of shares during the period	d (cumulative from the beg	ginning of the fiscal year)		

1					
	Six months ended September 30, 2020	10.878.041 shares	Six months ended September 30, 2019	L	10.878.041 shares

# Quarterly consolidated financial statements Consolidated balance sheets

		(Thousands of yen)
	As of March 31, 2020	As of September 30, 2020
Assets		
Current assets		
Cash and deposits	20,138,690	22,222,814
Notes and accounts receivable - trade	9,766,497	9,173,10
Merchandise	636,713	602,49
Supplies	33,787	23,57
Other	828,126	854,87
Allowance for doubtful accounts	(10,110)	(9,57
Total current assets	31,393,705	32,867,29
Non-current assets		
Property, plant and equipment	3,206,133	3,182,60
Intangible assets		
Goodwill	52,034	42,27
Other	1,412,023	1,264,83
Total intangible assets	1,464,058	1,307,11
Investments and other assets		
Guarantee deposits	2,272,842	2,267,24
Other	1,953,448	2,330,61
Allowance for doubtful accounts	(135,955)	(151,28
Total investments and other assets	4,090,336	4,446,58
Total non-current assets	8,760,528	8,936,29
Total assets	40,154,233	41,803,58
Liabilities	-) - )	))
Current liabilities		
Accounts payable - trade	242,956	226,18
Short-term borrowings	280,000	150,00
Current portion of long-term borrowings	2,292,521	3,116,06
Advances received	10,644,179	8,794,85
Accounts payable - other	5,949,388	5,622,82
Income taxes payable	495,426	595,82
Provision for bonuses	859,006	915,41
Other	2,940,101	2,560,77
Total current liabilities	23,703,579	21,981,94
Non-current liabilities	, ,	, ,
Long-term borrowings	4,033,995	6,802,82
Provision for retirement benefits for directors (and other		
officers)	489,235	475,62
Asset retirement obligations	354,570	358,42
Other	249,319	284,12
Total non-current liabilities	5,127,119	7,921,00
Total liabilities	28,830,699	29,902,952

		(Thousands of yen)
	As of March 31, 2020	As of September 30, 2020
Net assets		
Shareholders' equity		
Share capital	1,299,900	1,299,900
Capital surplus	809,900	809,900
Retained earnings	9,286,285	9,863,425
Treasury shares	(66,794)	(66,794
Total shareholders' equity	11,329,291	11,906,431
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	_	117
Foreign currency translation adjustment	(5,757)	(5,913
Total accumulated other comprehensive income	(5,757)	(5,796
Total net assets	11,323,533	11,900,635
Total liabilities and net assets	40,154,233	41,803,588

## Consolidated statements of income (cumulative) and consolidated statements of comprehensive income (cumulative)

Consolidated statements of income (cumulative)

		(Thousands of yen)
	Six months ended	Six months ended
	September 30, 2019	September 30, 2020
Net sales	42,585,203	42,005,720
Cost of sales	30,845,726	30,728,447
Gross profit	11,739,476	11,277,272
Selling, general and administrative expenses	10,775,847	10,039,412
Operating profit	963,628	1,237,859
Non-operating income		
Interest income	5,727	5,274
Dividend income	106	42
Compensation income	22,273	14,927
Subsidy income	1,717	171,180
Other	37,622	60,747
Total non-operating income	67,447	252,172
Non-operating expenses		
Interest expenses	6,983	8,730
Settlement package	3,114	15,123
Loss on abandonment of supplies	9,313	2,127
Provision of allowance for doubtful accounts	8,839	11,563
Other	10,329	13,622
Total non-operating expenses	38,580	51,167
Ordinary profit	992,495	1,438,865
Extraordinary income		
Gain on sales of non-current assets	196	683
Total extraordinary income	196	683
Extraordinary losses		
Loss on retirement of non-current assets	7,253	12,154
Loss on valuation of investment securities	13,706	-
Loss on valuation of shares of subsidiaries and associates	46,122	-
Impairment loss	62,007	63,586
Total extraordinary losses	129,089	75,741
Profit before income taxes	863,601	1,363,807
Income taxes	433,316	612,618
Profit	430,284	751,189
Profit attributable to owners of parent	430,284	751,189

		(Thousands of yen)
	Six months ended September 30, 2019	Six months ended September 30, 2020
Profit	430,284	751,189
Other comprehensive income		
Valuation difference on available-for-sale securities	(460)	117
Foreign currency translation adjustment	(58)	(156)
Total other comprehensive income	(519)	(38)
Comprehensive income	429,765	751,150
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	429,765	751,150
Comprehensive income attributable to non-controlling		
interests	—	=

#### Consolidated statements of cash flows

		(Thousands of yen)
	Six months ended September 30, 2019	Six months ended September 30, 2020
Cash flows from operating activities		
Profit before income taxes	863,601	1,363,807
Depreciation	428,974	450,056
Impairment loss	62,007	63,586
Amortization of goodwill	42,885	14,533
Settlement package	3,114	15,123
Loss (gain) on valuation of investment securities	13,706	-
Loss on valuation of shares of subsidiaries and associates	46,122	-
Loss on retirement of non-current assets	7,253	12,154
Gain on sales of non-current assets	(196)	(683
Compensation income	(22,273)	(14,927
Increase (decrease) in allowance for doubtful accounts	8,853	14,854
Increase (decrease) in provision for bonuses	40,396	56,413
Increase (decrease) in provision for retirement benefits for		
directors (and other officers)	20,847	(13,607
Subsidy income	(1,717)	(171,180
Interest and dividend income	(5,834)	(5,317
Interest expenses	6,983	8,730
Decrease (increase) in trade receivables	701,153	593,234
Decrease (increase) in inventories	44,424	33,140
Increase (decrease) in trade payables	(39,489)	(16,773
Increase (decrease) in data payables	(1,124,995)	(1,847,650
Increase (decrease) in advances received	(1,502,900)	(1,547,545
Other, net	(1,502,500) (259,357)	(652,727
Subtotal		
	(666,439)	(254,777
Interest and dividends received	7,138	7,012
Interest paid	(7,074)	(8,138
Subsidies received	4,819	184,570
Settlement package paid	(3,587)	(12,623
Proceeds from compensation	1,273	-
Income taxes (paid) refund	(575,726)	(598,601
Net cash provided by (used in) operating activities	(1,239,596)	(682,557
Cash flows from investing activities		
Purchase of property, plant and equipment	(350,532)	(398,917
Purchase of intangible assets	(361,272)	(81,867
Purchase of investment securities	(4,338)	=
Payments of guarantee deposits	(29,330)	(72,292
Proceeds from refund of guarantee deposits	12,138	34,799
Loan advances	(25,268)	(282,681
Collection of loans receivable	37,395	182,901
Subsidy income	135,000	108,591
Payments for acquisition of businesses	(33,399)	(10,000
Other, net	196	(382
Net cash provided by (used in) investing activities	(619,410)	(519,850

		(Thousands of yen)	
	Six months ended September 30, 2019	Six months ended September 30, 2020	
Cash flows from financing activities			
Net increase (decrease) in short-term borrowings	40,000	(130,000)	
Proceeds from long-term borrowings	2,150,000	5,000,000	
Repayments of long-term borrowings	(1,144,704)	(1,407,628)	
Dividends paid	(244,755)	(174,048)	
Net cash provided by (used in) financing activities	800,540	3,288,323	
Effect of exchange rate change on cash and cash equivalents	(1,733)	(1,792)	
Net increase (decrease) in cash and cash equivalents	(1,060,201)	2,084,123	
Cash and cash equivalents at beginning of period	20,294,996	20,138,690	
Cash and cash equivalents at end of period	19,234,795	22,222,814	